

Meghshyam Sonar

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PROFESSIONAL SUMMARY

Full-Stack Development Manager with 7+ years of experience leading engineering teams and delivering scalable web applications. Strong expertise across front-end, back-end, and system architecture. Built an agentic AI-driven automation tool to accelerate development workflows and improve engineering efficiency.

PROFESSIONAL EXPERIENCE

Engineering Manager

Aug 2023 – Present

Thryv, Inc

Toronto, CA

- Led the development of Thryv Workforce Center from inception to on-time launch, delivering a reliable payroll platform with zero critical post-launch defects.
- Led and scaled a cross-functional team from 2 to 15 engineers covering architecture, front-end, and back-end development to deliver the product, while mentoring and promoting two team members during that period.
- Led the implementation and delivery of 20+ payroll features over a 12-month roadmap, enabling scalable system enhancements and on-time releases.
- Re-architected infrastructure to reduce infrastructure costs by ~50% and improve application load times by up to 40%, enhancing overall user experience and system reliability.
- Developed and prototyped an AI-driven internal automation tool to streamline architecture and development workflows, exploring how automation could improve engineering velocity and product quality.
- Partnered closely with Product and Design to prioritize high-impact features, balancing delivery speed with long-term maintainability and performance.

Senior Full Stack Developer

Jan 2022 – Aug 2023

Thryv, Inc

TX, USA

- Led backend development for external API integrations (Facebook, Gmail), building scalable serverless services supporting unified communication workflows.
- Architected and delivered Thryv TeamChat, building a scalable real-time messaging system to improve internal communication workflows and responsiveness.
- Re-architected legacy projects to Vite, reducing local dev startup time by 30% and production bundle size by 40%, enhancing performance and maintainability.

Full Stack Developer

Jan 2021 – Jan 2022

Thryv, Inc

TX, USA

- Designed and implemented third-party integrations (QuickBooks, HubSpot) using OAuth-based authentication and secure token management.
- Developed secure OAuth token handling and database storage system for multi-application integrations, ensuring secure credential management across the Thryv ecosystem.
- Migrated a legacy PHP application to a React and Node.js stack, reducing page load times by 20% and improving application performance and maintainability.

IT Technician

May 2019 – May 2020

Texas A&M University

Kingsville, TX

- Assisted in developing an online ticketing platform for the annual film festival, contributing to a 30% increase in sales.

Software Engineer

Aug 2016 – Apr 2018

Pinnaculum Infotech Pvt. Ltd

Amravati, India

- Developed and delivered custom websites and mobile applications for small businesses, enhancing their online presence and customer reach.

EDUCATION

Texas A&M University

May 2020

Master of Science in Computer Science

GPA: 3.7

Sant Gadge Baba Amravati University, Amravati

Jun 2016

Bachelor of Engineering in Computer Science

GPA: 3.3

SKILLS

Programming: JavaScript, TypeScript, Python, C++, SQL, PostgreSQL

Frameworks & Architecture: React.js, Next.js, Node.js, Serverless, AWS (Lambda, DynamoDB, S3, AppSync, CloudFront)

DevOps & Tools: Git, Github Actions, CI/CD, Docker, Agile workflows, Jira, Confluence

Leadership & Process: Engineering leadership, System design, Project delivery, Cross-functional collaboration, SLIs/SLOs

APIs & Integration: REST APIs, GraphQL, Webhooks, gRPC, WebSockets

AI Tools: Claude Code, Cursor, Copilot, Codex